

Fighting Against Forced Labour and Child Labour in Supply Chains Report

I. INTRODUCTION

This is a joint report for Calgary Sports and Entertainment Corporation (“CSEC”), Calgary Stampeders 2012 Limited Partnership and Calgary Flames Limited Partnership under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) for the fiscal year ended June 30, 2024. This report sets out the information required by the Act and the steps taken to identify, prevent, and reduce the risk of forced labour and child labour in supply chains associated with CSEC’s production or importation of goods into Canada.

II. CSEC STRUCTURE, ACTIVITIES AND SUPPLY CHAIN

a. Structure and Activities

CSEC is the general partner, acting by and on behalf of its Alberta limited partnership, Calgary Flames Limited Partnership. It is located in Calgary, Alberta, Canada and is primarily focused on sports and entertainment.

CSEC operates the Scotiabank Saddledome, the Calgary Flames Hockey Club, the Calgary Wranglers Hockey Club, the Calgary Hitmen, the Calgary Roughnecks, and the Calgary Stampeders through its majority ownership of the Calgary Stampeders 2012 Limited Partnership (“CSLP”). Additionally, CSEC operates retail stores selling team merchandise. CSEC employs over 1950 people in various parts of our business.

b. Supply Chain

CSEC’s supply chain includes third party suppliers of products, services and merchandise, including:

- Broadcasting equipment/services
- Audiovisual equipment/services
- Technology infrastructure and services
- Catering equipment, products and services
- Hockey, lacrosse and football operations equipment and services
- Retail trade
- Food and beverage
- Retail operations including clothing and other items sold in store

The majority of CSEC’s first-tier suppliers are based in Canada and the United States.

III. POLICIES AND PROCEDURES IN RELATION TO FORCED AND CHILD LABOUR

CSEC has a number of internal policies and practices in place for employees which set out ethical business conduct principles. Relevant policies include Health and Safety, Workplace Violence Prevention, Workplace Harassment Prevention, Confidentiality, Conflict of Interest, and Disciplinary policies.

CSEC prohibits the use of forced labour and child labour within its operations and supply chains. CSEC expects all of our suppliers to adhere to applicable laws, including those relating to labour standards and the importation of goods into Canada made in whole or in part by forced or child labour. Any confirmed instance within a supplier's operations of forced or child labour would be treated as a serious breach and grounds for the termination of the relationship.

IV. RISK ASSESSMENT, MANAGEMENT AND MITIGATION

CSEC recognizes that certain elements of its supply chains may have a risk of forced and child labour. For activities conducted at our locations we are not aware of any such risk.

We have reviewed the majority of our suppliers and did not identify any risks. Additionally, since the majority of our suppliers are based in Canada and the United States, CSEC believes direct risks are low.

V. REMEDIATION MEASURES

CSEC has not identified any incidents of forced or child labour within its supply chain and therefore has not taken remediation measures. CSEC is committed to taking appropriate remediation measures should any instances be identified in the future.

VI. TRAINING

CSEC provides training sessions for all new employees, including onboarding and familiarization with key policies and practices. Mandatory staff training on safety, violence and harassment, and our core values and mission is conducted throughout the year for every staff member.

VII. EFFECTIVENESS OF OUR ACTION

CSEC has not identified any instances of forced or child labour within its supply chain. Given the absence of identified incidents, CSEC has not conducted formal assessments of effectiveness in preventing forced and child labour.



APPROVAL & ATTESTATION

In accordance with the requirements under section 11(4)(b)(ii) of Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, I attest that I have reviewed the information contained in this report and that it is true, accurate and complete.

A handwritten signature in black ink, appearing to read 'N. Murray Edwards', is written over a solid black horizontal line.

Name: *N. Murray Edwards*

Title: Director, Calgary Sports & Entertainment Corporation

Date: *May 5, 2024*

I have authority to bind Calgary Sports & Entertainment Corporation